



Men and women motivated to take on challenges

SNIM is the second-largest employer in Mauritania after the public sector, employing nearly 4,500 people on permanent contracts, selected from among the best national profiles. The company's main recruitment criteria are skill and merit.

SNIM offers its employees remuneration that takes account of their working conditions. Monitoring of employees enables them to keep up with changes in the technologies they use to carry out their work. They are either trained at the in-house training centers, which were created when the company's production structures were launched, or sent abroad for training internships.

Creating value from its workforce is important for SNIM, as shown by the key position of the Zouerate vocational training center in the company's Development and Modernization Program.



Workers in blue uniforms and orange hard hats standing in a line in front of a modern building.